



Mr. Antonio Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm, that Jutlandia Terminal A/S, still follow the course of promoting the ten principles of the Global Compact with respect to human rights, labor, environment and anti-corruption.

We actively use any opportunity to communicate and prioritize these principles and enhance the importance of these to partners, 3^{rd} Parties and stakeholders. This embedded as part of our strategies and everyday life.

The ten principles are part of our Code of conduct program for new employees and Subsuppliers approval process.

Furthermore, we actively implemented Sustainable Development Goals (SDGs) and the SDG's will end 2022 be fully imbedded in the company's overall strategy. Including an overall sustainable business development model.

Current active SDG's

- **SDG 7**, Ensure access to affordable, reliable, sustainable and modern energy for all
- **SDG 8,** Decent work and economic growth
- **SDG 12**, Ensure sustainable consumption and production pattern
- **SDG 17**, Strengthen the means of implementation and revitalize the global partnership for sustainable development recycling

Development of SDS goals are actively undertaken in collaboration with customers and suppliers, and initiatives identified such as bio fuels, electrification, increased recycling and highlighted price list for more environmental friendly solutions.



We focus on values and act with respect; We acknowledge the need for continuously search for opportunities to improve our performance.

During the previous year, management has continued the line of work of informing about the importance of complying with the principles, as individual as well as our company's image and reputation, of the outside world.

We also see partnerships as necessary to for us to expertise and promote **positive**, **solutions-driven approaches** to combat climate change.

Active partnerships:	Global Compact Network Denmark
	Esbjerg Municipality: Climate Partner.
	Port of Esbjerg: Carbon Pledge

This year we achieved:

Human rights

Close cooperation with dedicated occupational health represent we have focused on ensuring proper PPE and condition for all employees. This also making sure that new facilities for employees, has the right conditions, bath facilities and so forth

Labor

Part of our sub-contractor supplier approval procedure (subcontractor, goods and services). Suppliers are subject to verification and successively validation and Audit if necessary. Information and guiding employees according to questions regarding amount of maximum worktime and free time.

Environment

In order to reduce the emission/load of CO_2 and NO_x to the environment, we invested in Electric cars and Forklifts.

We are aware of and acknowledge our responsibility with respect to environment as well as local and national legislation.



Anticorruption

A practical handling has been described in the internal Quality System. This is part of our Code of Conduct, ensuring proper behavior maintain one of our core values. Furthermore senior management has attended workshops held by affiliated law firm / legal advisor.

Upcoming

Our goal is to optimize sorting and distribution of waste and thereby minimize amount of "waste of combustible" with 30 percent before year 2023.

We will continue replacement of diesel truck with electrical trucks – to reduce CO2 emission from our vehicle fleet and scope 1, net-zero goal by 2030.

Sincerely yours,

Mr. Michael Rühe General Manager JUTLANDIA Terminal A/S



Klimapartner

CLIMATE PARTNER

Jutlandia Terminal og Esbjerg Kommune har indgået et klimapartnerskab med det fælles mål at reducere udledningen af drivhusgasser frem mod 2030

Jutlandia Terminal and Esbjerg Municipality have agreed on a climate partnership with the aim of reducing greenhouse gas emissions towards 2030

Michael Rühe Director







Esbjerg Kommune

CARBON PLEDGE PORT ESBJERG

The companies signing this declaration/pledge acknowledge that climate action is essential and that the signing parties should lead by example in creating the change necessary at Port Esbjerg to reach the 2030 CO, reduction goals set forward by the Danish government and the international community.

Therefore, the companies intend to confer, discuss, cooperate, and exchange information and best practices related to subjects aimed at but not necessarily limited to environmental issues with focus on reducing CO₂ emissionss at and around Port Esbjerg.

In this context, the companies will

- continue to implement efforts to reduce our carbon footprint,
- promulgate carbon reductions in pursuit of both environmental and cost objectives,
- collaborate on communicating our carbon reducing activities,
- use and act on information available in Port Esbjerg's Carbon and Energy Management System,
- share information on energy consumption when this benefits carbon reduction measures, and
- continue to implement adequate measurement of energy and fuel consumption.

Building and maintaining close partnerships forms an integral part of our approach in all these areas.

This declaration acknowledges that each company will prioritise initiatives and actions differently based on environmental, social, and economic realities.













